



BSERVE your PERSONAL STYLE

DEFINITION OF “PERSONAL STYLE”

Personal Style is how you will be most comfortable serving others. It deals with how you normally respond to situations and to others around you. It addresses how you prefer to relate to others. We tend to serve best where and when we can express our personal preferences.

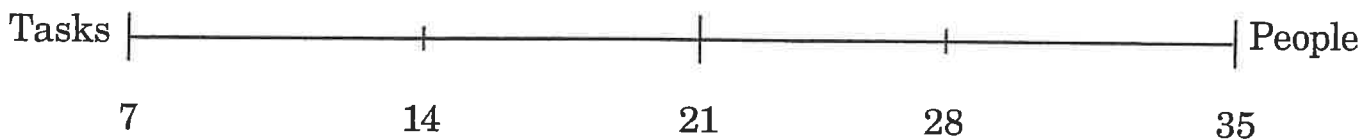
FACTS ABOUT YOUR STYLE—Your style is:

1. Unique
2. God-given
3. HOW you will be most comfortable in ministry

AREAS OF PERSONAL STYLE

Personal Style affects several areas: Who/what motivates you? Are you energized more by relating to people or by accomplishing tasks? How structured are you? Do you enjoy or are you frustrated by organization and detail? Do you prefer serving in the lead and responsible or in the background and supportive? Assess each:

MOTIVATION—What energizes you?



What normally energizes you emotionally?

1. I'm more comfortable
doing things for people 1 2 3 4 5 being with people.
2. When doing a task, I tend to
focus on the goal 1 2 3 4 5 focus on relationships.



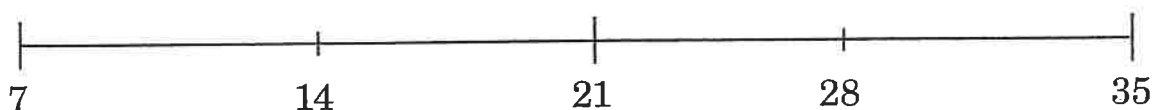
3. I get more excited about
advancing a cause 1 2 3 4 5 creating community.
4. I feel I have accomplished something when I've
gotten a job done 1 2 3 4 5 built a relationship.
5. It is more important to start a meeting
on time 1 2 3 4 5 when everyone gets there.
6. I'm more concerned with
meeting a deadline 1 2 3 4 5 maintaining the team.
7. I place a higher value on
action 1 2 3 4 5 communication.

*Total your number to tell how you are energized "E" = _____.

ORGANIZATION—How structured and detail-oriented are you?

Unstructured

Structured



What normally describes your structure?

1. While on vacation I prefer to
be spontaneous 1 2 3 4 5 have a set plan.
2. I prefer to set guidelines that are
general 1 2 3 4 5 specific.
3. I prefer to
leave my options open 1 2 3 4 5 settle things now.
4. I prefer projects that have
variety 1 2 3 4 5 routine.



5. I like to
play it by ear 1 2 3 4 5 stick to a plan.
6. I find routine
boring 1 2 3 4 5 restful.
7. I accomplish tasks best
by working it out as I go 1 2 3 4 5 by following a plan.

*Total your number to tell how you are organized "O" = _____.



PUTTING IT ALL TOGETHER

PERSONAL STYLE ASSESSMENT

How to tabulate your profile:

1. On the grid put an X on the "O" scale (horizontal) that corresponds to your "O" total.
2. On the grid put an X on the "E" scale (vertical) that corresponds to your "E" total.
3. Draw a vertical line through the X marked on the "O" scale.
4. Draw a horizontal line through the number circled on the "E" scale.
5. Your Personal Style is indicated where the lines meet.



TASK-ORIENTED
“E” SCALE

				7							
				10							
		Task/ Unstructured		14		Task/ Structured					
				18							
UNSTRUCTURED “O” SCALE	7	10	14	18	21	24	28	32	35	STRUCTURED “O” SCALE	
				24							
			People/ Unstructured		28		People/ Structured				
					32						
					35						

PEOPLE-ORIENTED
“E” SCALE

Note: This section on motivation and organization was adapted for our use from the following resource. *Network—The Right People . . . In the Right Places . . . For the Right Reasons*; Bruce Bugbee, Don Cousins, Bill Hybels. Zondervan 1994; pp. 113-121.